

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

February 7, 2023
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President El-Hajj called the meeting to order at 6:00 p.m.

Members present:

Dianne El-Hajj, President
Ken Fox, Vice President
Dustin Burns, Clerk
Barbara Ryan, Member

Administration present:

Dr. Kristin Baranski, Superintendent and Secretary to the Board
Dr. Marcia Hamilton, Assistant Superintendent, Business Services
Dr. Stephanie Pierce, Assistant Superintendent, Educational Services
Dr. Lisa Paisley, Assistant Superintendent, Educational Services
Tim Larson, Assistant Superintendent, Human Resources/Pupil Services
Lisa Arreola, Executive Assistant and Recording Secretary

President El-Hajj noted Member Levens-Craig was not present. Superintendent Baranski welcomed incoming Assistant Superintendents, Dr. Lisa Paisley, Educational Services; and Dr. Marcia Hamilton, Business Services, who were in attendance; and shared Karl Christensen, Assistant Superintendent of Business Services was not feeling well and not in attendance.

2. District Mission

President El-Hajj welcomed those present and invited the audience to recite the District Mission.

3. Pledge of Allegiance

Lisa Arreola, Executive Assistant, led members, staff, and audience, in the Pledge of Allegiance.

4. Approval of Agenda

President El-Hajj presented the agenda for approval. Member Fox moved approval.

<i>Motion:</i>	<u>Fox</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Ryan</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Not Present</u>
<i>Vote:</i>	<u>4-0</u>	<i>Burns</i>	<u>Aye</u>		

B. REPORTS AND PRESENTATIONS

1. Superintendent's Report

- 1.1. Developer Fees and Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Schedule of Upcoming Events

C. PUBLIC COMMUNICATION

President El-Hajj invited members of the audience to address the Board about any item not on the agenda. President El-Hajj explained public communication protocols and noted there were five (5) requests to speak.

Michelle McNearney, community member and 4th grade teacher at PRIDE Academy, noted going to staff and asking what they wanted to let the Board know was going well. She shared teachers were very appreciative of the Board's support for mental health support (i.e., more counselors for students and families) and coming to an agreement on their current contract. Ms. McNearney expressed teacher gratitude toward the Board for listening and discussing their concerns and support.

Shawna Strickland, STA Junior High representative and 7th grade ELA teacher at Rio Seco, noted concerns brought forth to her from other teachers and the need for change. She shared concerns with junior high teachers considering leaving the District. Ms. Strickland noted great things are happening because teachers are going above and beyond their work hours and using personal time for grading, planning, etc. She shared tensions are high and morale is low; the impacts are affecting their family time and emotional/physical health; and the need for a junior high vice principal to help with discipline, etc. Ms. Strickland noted the need for change to keep and attract great teachers, and shared having great ideas, if needed.

Summer Silver and Tyler Davis were present but allotted their time to Monique Silver. Monique Silver, Santee resident, noted speaking prior about the need for inclusion of all in the schools and shared being happy her children's school was holding a multicultural fair in the spring; and noted the need for more and inquired on how it could be facilitated throughout the District. Ms. Silver shared the importance of noting and observing Jewish holidays on the school calendar; and adding Juneteenth like other districts. She shared being disheartened by the email sent from the District to parents regarding the YMCA incident and how it misrepresented the LGBTQ+ students in the District. She asked that the Board consider an LGBTQ+ budget for students and offered to donate a book explaining transgender, "I am Jazz," to each school library. Ms. Silver offered to help begin LGBTQ+ education in the classrooms.

D. CONSENT ITEMS

President El-Hajj invited comments from the public on any item listed under Consent. There were no public comments.

- 1.1. Approval of Minutes
- 1.2. Approval of Memorandum of Understanding between Santee School District and the San Diego County Sheriff's Department for Access to Security Camera Footage
- 2.1. Approval/Ratification of Travel Requests
- 2.2. Approval/Ratification of Revolving Cash Report
- 2.3. Approval/Ratification of General Services Agreements
- 2.4. Approval/Ratification of Expenditure Transactions Charged to District Issued Purchasing Cards (P-Cards)
- 2.5. Acceptance of Donations, Grants, and Bequests
- 2.6. Approval/Ratification of Agreements for Mileage Reimbursement in Lieu of District Transportation
- 2.7. Authorization to Sell/Dispose of Surplus Items
- 2.8. Acceptance of 2021-22 Audit Report
- 2.9. Adoption of Resolution No. 2223-06 to Apply for a Grant Funded by the Volkswagen Environmental Mitigation Trust
- 2.10. Adoption of Resolution No. 2223-07 to Close Fund 09: Charter Schools Special Reserve Fund at the San Diego County Treasury
- 3.1. Approval of Comprehensive School Safety Plans
- 3.2. Ratification of Nonpublic Agency Master Contract with ProCare Therapy for Speech Therapy and Occupational Therapy

- 3.3. **Ratification of Approval of Nonpublic School Master Contract with Fred Finch for Nonpublic School Services**
- 3.4. **Approval of Nonpublic Agency Master Contract with San Diego Center for Vision Care for Vision Therapy**
- 4.1. **Personnel, Regular**
- 4.2. **Approval of Short-Term Services Agreements**
- 4.3. **Approval of Memorandum of Understanding (MOU) with San Diego Youth Services (SDYS) for Community Assessment Team (CAT)**

Member Ryan moved approval.

Motion:	<u>Ryan</u>	El-Hajj	<u>Aye</u>	Ryan	<u>Aye</u>
Second:	<u>Burns</u>	Fox	<u>Aye</u>	Levens-Craig	<u>Not Present</u>
Vote:	<u>4-0</u>	Burns	<u>Aye</u>		

E. DISCUSSION AND/OR ACTION ITEMS

Superintendent

- 1.1. **California School Boards Association (CSBA) 2023 Delegate Assembly Election**
 Superintendent Baranski reported it was time to cast a unit vote to fill the vacancies in the CSBA Delegate Assembly and turned to Member Ryan for her recommendation. Member Ryan shared the slate of candidates and moved to vote for the incumbents: Kate Bishop, Chula Vista ESD; Melissa Krogh, Warner USD; Katrina Young, San Dieguito Union HSD; and Barbara Ryan, Santee SD; in addition to Dawn Perfect, Ramona Unified as a write-in candidate.

Motion:	<u>Ryan</u>	El-Hajj	<u>Aye</u>	Ryan	<u>Aye</u>
Second:	<u>Fox</u>	Fox	<u>Aye</u>	Levens-Craig	<u>Not Present</u>
Vote:	<u>4-0</u>	Burns	<u>Aye</u>		

- 1.2. **Board Bylaw 9250 – Renumeration, Reimbursement and Other Benefits**
 Superintendent Baranski shared the Board establishes regulations and bylaws and noted that at the request of the President, Board Bylaw 9250 – Renumeration, Reimbursement and other Benefits, was being presented for discussion. President El-Hajj noted the need for all Board members to follow policies as carefully as possible and the need to give direction that Board members are compensated only when they are serving the duties they were elected to serve and not otherwise. Upon discussion, the Board asked Administration to adhere to Board Bylaw 9250.

Business Services

- 2.2. **Approval of Monthly Financial Report**
 Dr. Marcia Hamilton, Assistant Superintendent of Business Services, presented the monthly financial report for cash and budget revision transactions posted through December 31, 2022. The District ended the month with a cash balance in the General Fund of approximately \$36,695,071; sufficient funds to pay all of the District’s financial obligations with internal cash. Dr. Hamilton noted the assumptions were outdated since the Governor released the budget and negotiated salaries were not included. Member Burns moved approval.

Motion:	<u>Burns</u>	El-Hajj	<u>Aye</u>	Ryan	<u>Aye</u>
Second:	<u>Ryan</u>	Fox	<u>Aye</u>	Levens-Craig	<u>Not Present</u>
Vote:	<u>4-0</u>	Burns	<u>Aye</u>		

Human Resources/Pupil Services

3.1. Ratification of Employer-Employee Collective Bargaining Tentative Agreement Between Santee School District and Santee Teachers Association (STA)

Tim Larson, Assistant Superintendent of Human Resources/Pupil Services, shared the District and the Santee Teacher's Association (STA) had reached a tentative agreement for the 2022-23 school year for Article XII-Leave Provisions and Article XV-Salary Provisions. STA membership ratified the tentative agreement on January 27, 2023, which included a 6.75% increase to the 2022-2023 salary schedule effective July 1, 2022. Member Ryan moved approval.

<i>Motion:</i>	<u>Ryan</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Burns</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Not Present</u>
<i>Vote:</i>	<u>4-0</u>	<i>Burns</i>	<u>Aye</u>		

F. BOARD POLICIES AND BYLAWS

President El-Hajj presented item F.1.1. Second Readings for approval and noted Item F.1.2. were first readings.

1.1. Second Reading: Revised Board Policies (BP)/Administrative Regulation (AR):

- BP 7150 – Site Selection and Development
- BP 7160 – Charter School Facilities
- BP 7210 – Facilities Financing

Member Fox moved approval.

<i>Motion:</i>	<u>Fox</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Burns</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Not Present</u>
<i>Vote:</i>	<u>4-0</u>	<i>Burns</i>	<u>Aye</u>		

1.2. First Reading: Revised Board Policies (BP)/Administrative Regulation (AR):

- BP 7211 – Developer Fees
- BP 7212 – Mello-Roos Districts
- BP 7214 – General Obligation Bonds

Revised BP 7211 – Developer Fees; BP 7212 – Mello-Roos Districts; and BP 7214 – General Obligation Bonds were presented for a First Reading.

G. EMPLOYEE ASSOCIATION COMMUNICATION

Melanie Hirahara, Santee Teachers Association (STA) President, expressed gratitude for coming to a prompt agreement with the District and clarified the concerns she had been hearing were about time (i.e., prep periods, workload, etc.) and not pay. Member Burns noted some junior high teachers were present and provided a comparison of duties between primary and junior high teachers and asked Mrs. Hirahara if STA was taking a stance on compensating junior high teachers more than primary teachers. Mrs. Hirahara explained it was about the extra time being spent in the classroom (i.e., primary grades ending earlier and teachers have more time to prep, etc.) and noted a prep period would help with the issue. She shared more information would be provided after her site visits.

H. BOARD COMMUNICATION AND ORGANIZATIONAL BUSINESS

Member Fox shared attending the Tips for Parents in the Digital Age workshop and noted it was very informational and well attended.

Member Burns reported attending the Tips for Parents in the Digital Age workshop and shared that as a parent, he found the workshop to be very informational and noted implementing a digital contract with his son after attending the workshop. Member Burns shared the majority of the parents in attendance were of elementary-age children and asked that the District move forward

with having these assemblies at the schools and suggested asking the Director of Pupil Services for an update on next steps. He noted these workshops would provide awareness and a safer online environment for students. Member Burns expressed his appreciation to Member Ryan for attending the Character Education and School Climate Committee on his behalf and reiterated the need to involve a sub-committee of the Character Education committee of parents, staff, and students for the development of the bullying awareness summit previously discussed by the Board. He noted the need for the Board to establish expected outcomes (i.e., policy, education, and/or awareness). President El-Hajj stressed concerns with the implementation timeline and noted the end of the school year is fast approaching and shared envisioning bringing a group of students together and asking them to define bullying, provide examples of bullying at sites, define consequences, and have an expert facilitate and help define bullying in the District and establish awareness and consequences. She noted the need for representation from all students, and possibly holding different sessions for primary and junior high students. Upon discussion, it was the Board's consensus to allow the Superintendent to research ideas and options for implementation.

President El-Hajj shared attending the Budget Advisory Committee and noted there were great discussions and suggestions from committee members. Some examples included, balancing populations in schools; what programs are being sacrificed because there are not a lot of students at that site; and how would that change? President El-Hajj noted attending the Communication Committee and hearing of all the great things happening at the school sites (i.e., 8th grade trips and activities at schools for kindness week). She noted the need to replace the United States and California flags and poles in the Board room.

Superintendent Baranski provided an update on the Coast-to-Coast Advocacy Trip, scheduled for April 24 – 26, in Washington, DC. She shared Lead Educational Agencies were limited to three (3) attendees and noted Member Burns and Member Fox were currently on a wait list. Superintendent Baranski noted CSBA is currently discussing a timeframe for opening registration to those on the wait list. Member Ryan noted the District can request separate appointments, aside from CSBA, if all Board members were interested in attending.

Superintendent Baranski reported having a very productive meeting with the YMCA Executive Director and aquatics instructor on protocols for students when attending field trips at their facility. She noted YMCA will continue to uphold current California laws and is in the process of communicating their procedures, accommodations, and facility updates and shared feeling confident in their ability to keep students safe. Superintendent Baranski shared the current protocols when students need to enter the facility to use the in-door restroom, when the single-use restroom is not available. She noted these protocols have been an existing practice when students attended fieldtrips. Superintendent Baranski noted the updated protocols would be presented to the Board prior to any field trips; and reiterated being confident in their ability to accommodate and keep students safe. President El-Hajj explained the letter sent to parents regarding the YMCA incident was not meant to be offensive but to acknowledge the District's priority for student safety. Member Burns asked to visit the facility, with Administration, before field trips resume. Superintendent Baranski shared working with legal counsel on a legislative goal that would include language on protecting children from nudity in public areas.

Superintendent Baranski provided a San Diego County COVID update based on a recent meeting. She shared the District is still required to maintain a COVID testing plan on the website until 2026; maintain records of positive cases; and report an outbreak. Superintendent Baranski explained that although there was no official confirmation from the California Department Public Health (CDPH), it was rumored that the COVID vaccine would no longer be required of students and/or staff. She shared communication would be sent to parents and staff once it was confirmed by CDPH. Member Ryan shared the County was working on communication to share with all the districts.

I. CLOSED SESSION

President El-Hajj announced that the Board would meet in closed session for:

1. **Conference with Labor Negotiator** (Gov't. Code § 54957.6)
Purpose: Negotiations
Agency Negotiators: Tim Larson, Assistant Superintendent
*Employee Organizations: Santee Teachers Association (STA); and
Classified School Employees Association (CSEA)*

2. **Public Employee Performance Evaluation** (Gov't. Code § 54957)
Superintendent

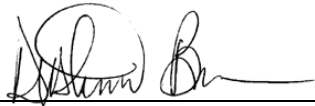
The Board entered closed session at 7:15 p.m.

J. RECONVENE TO OPEN SESSION

The Board reconvened to public session at 9:23 p.m. and reported no action was taken.

K. ADJOURNMENT

With no further business, the regular meeting of February 7, 2023, was adjourned at 9:23 p.m.



Dustin Burns, Clerk



Dr. Kristin Baranski, Secretary